

## Child Development Permit Matrix

with Alternative Qualification Options Indicated

Permit Title	Education Requirement (Option 1 for all permits)	Experience Requirement (Applies to Option 1 only)	Alternative Qualifications (with option numbers indicated)	Authorization	Five Year Renewal
<b>Assistant (Optional)</b>	<b>Option 1:</b> 6 units of Early Childhood Education (ECE) or Child Development (CD)	None	<b>Option 2:</b> Accredited HERO program (including ROP); <b>or</b> <b>Option 3:</b> CCTC approved training	Assist in the instruction of children under supervision of Associate Teacher or above.	105 hours of professional growth****
<b>Associate Teacher</b>	<b>Option 1:</b> 12 units ECE/CD including core courses**	50 days of 3+ hours per day within 2 years	<b>Option 2:</b> Child Development Associate (CDA) Credential. CDA Credential must be earned in California; <b>or</b> <b>Option 3:</b> CCTC approved training.	May provide instruction and supervise a Child Development Assistant Permit holder and an Aide.	Must complete 15 additional units toward a Teacher Permit. Must meet teacher requirements within 10 years.
<b>Teacher</b>	<b>Option 1:</b> 24 units ECE/CD including core courses** <u>Plus</u> 16 General Education (GE) units*	175 days of 3+ hours per day within 4 years	<b>Option 2:</b> AA or higher in ECE or related field with 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> CCTC approved training	May provide instruction and supervise all above (including Aide)	105 hours of professional growth****
<b>Master Teacher</b>	<b>Option 1:</b> 24 units ECE/CD including core courses** <u>plus</u> 16 GE units* <u>plus</u> 6 specialization units <u>plus</u> 2 adult supervision units	350 days of 3+ hours per day within 4 years	<b>Option 2:</b> BA or higher with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> CCTC approved training	May provide instruction and supervise all above (including Aide). May also serve as coordinator of curriculum and staff development.	105 hours of professional growth****
<b>Site Supervisor</b>	<b>Option 1:</b> AA (or 60 units) with 24 ECE/CD units including; <ul style="list-style-type: none"> <li>• Core courses**</li> <li>• 16 GE units*</li> <li>• 6 administration units</li> <li>• 2 adult supervision units</li> </ul>	350 days of 3+ hours per day within 4 years including at least 100 days of supervising adults	<b>Option 2:</b> BA or higher with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> Admin. Credential *** with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting <b>or</b> <b>Option 4:</b> Teaching credential with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 5:</b> CCTC approved training	May supervise single site program, provide instruction, and serve as coordinator of curriculum and staff development.	105 hours of professional growth****
<b>Program Director</b>	<b>Option 1:</b> BA with 24 ECE/CD units including; <ul style="list-style-type: none"> <li>• core courses**</li> <li>• 6 administration units</li> <li>• 2 adult supervision units</li> </ul>	Site Supervisor status and one program year of Site Supervisor experience	<b>Option 2:</b> Admin. Credential*** with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting; <b>or</b> <b>Option 3:</b> Teaching credential with 12 units of ECE, <u>plus</u> 3 units supervised field experience in ECE setting, <u>plus</u> 6 units administration; <b>or</b> <b>Option 4:</b> Master's Degree in ECE or Child/Human Development; <b>or</b> <b>Option 5:</b> CCTC approved training.	May supervise multiple-site program, provide instruction, and serve as coordinator of curriculum and staff development.	105 hours of professional growth****

**NOTE: All unit requirements listed above are semester units. All course work must be completed with a grade of C or better.**

\* One course in each of four general education categories, which meet graduation requirements:

English/Language Arts; Math or Science; Social Sciences; Humanities and/or Fine Arts.

\*\* Core courses include child/human growth & development; child/family/community or child and family relations; and programs/curriculum. You must have a minimum of three semester units or four quarter units in the core areas of child/human growth & development and child/family/community.

\*\*\* Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director.

\*\*\*\*Professional growth hours must be completed under the guidance of a Professional Growth Advisor. Call (209) 341-1662 for assistance in locating an advisor.

**This matrix was prepared by the Child Development Training Consortium, [www.childdevelopment.org](http://www.childdevelopment.org)**

**Call (209) 572-6080 for a permit application.**